



## Environmental Policy

Environmental responsibility, care and management are core values of Shorcontrol Safety. The company's environmental programs shall be integrated and focused on continuous improvement, with cross-functional involvement and contribution to sustainable development and reduction in harm to the environment.

Shorcontrol Safety's environmental programs will seek to achieve the following objectives in order to fulfil the aims this policy:

- ❖ At the minimum, adopt compliance requirements and regulations set forth by the government, European Union or other agencies which the company subscribes or has an agreement with
- ❖ Continuously review and improve the environmental impact and performance of activities and processes
- ❖ Review, prioritise and establish environmental goals and objectives on an annual basis
- ❖ Support research, training and agencies engaged in environmental improvement
- ❖ Encourage the involvement of employees to promote and ensure an environmentally friendly workplace is established
- ❖ Develop an employee environmental awareness program
- ❖ Be open to the community concerning the company's environmental impact, efforts and performance
- ❖ Monitor practices and programs to ensure environmental responsibility is part of the continuous improvement of all activities and processes
- ❖ Minimise negative environmental impacts by implementing activities and practices that are designed for the prevention of pollution, reduction of use of natural resources, and increase the longevity and efficient use of equipment and resources

Shorcontrol Safety values and promotes environmental leadership, responsibility and innovation in the management of all company facilities and activities. Management is expected to provide sound environmental leadership, maintain appropriate records, and demonstrate compliance with programs, permits and practices.

Shorcontrol Safety Management will lead the development and implementation of appropriate programs, policies, audits, monitoring, and awareness programs. Shorcontrol Safety's environmental program's information and results shall be communicated in a transparent and factual matter to the public when deemed appropriate. Every employee and subcontractor is responsible for adopting and implementing the objectives laid out in this policy and as is directed by management.